

Important Information: Please Read

IPC – Indiana: Mandatory Temperature Checks, Effective 5:00 am on 4.1.2020

The World is continuing its battle against the spread of the Coronavirus (COVID-19). Most health experts believe the peak number of cases and deaths in the U.S. will occur over the next two (2) to six (6) weeks. Federal, state, and local, government agencies have implemented extra-ordinary, but reasonable actions to protect people. Over the past few weeks, Indiana Packers Corporation (IPC) has also enacted a number of adjustments to help combat the spread of this virus. IPC continually evaluates additional measures that can be utilized to help protect the health and safety of our team members while recognizing our importance as an essential industry employer, and our duty to the country.

Many essential industry employers have already started or will soon be starting to check temperatures of employees as they enter their facilities. The Equal Employment Opportunity Commission (EEOC) has provided guidance allowing employers to require these checks whenever the World Health Organization (WHO) declares a pandemic. The WHO declared COVID-19 a pandemic on March 11, 2020. Team Members whose temperatures are at 100.4 degrees Fahrenheit or above, will be referred to their primary care physician/medical provider. As a word of caution, just because someone referred to their physician due to a fever, does not mean they have COVID-19. More than likely, the cause of the fever is a seasonal ailment like the common cold, influenza, or strep throat. Regardless, we ask team members to be respectful and not speak about anyone's potential health conditions.

Effective, Wednesday, April 1, 2020, at 5:00 am, and for the near future, IPC will be requiring team members at the Delphi and Frankfort facilities, to have their body temperature screened using a non-contact thermometer. Other IPC – Indiana locations will start temperature screening in the coming days. This non-evasive, simple approach to checking temperatures is vital to identifying individuals that have one of the key identifying symptoms of COVID-19, which is a temperature (fever) at or above 100.4 degrees Fahrenheit. Understand, IPC is not doing this because we want to; we are doing this because we care for our team members and the families they go home to each day.

While we do not expect any major backups, team members should expect minor delays entering the plant for the first few days until the process is fine-tuned. So, please plan accordingly. As previously stated, we strongly suggest team members do their pre-work, pre-screen health check before coming to work.

We appreciate our team member's cooperation and assistance with this mandatory health-safety screening. Thank you very much.